

Enriching the Strategy Activity

Vision

Add: "Learning, <u>collaboration</u>, discovery and personal growth"

Delete: Delete "the" premier learning... change to "a"

Change: Change the shaping "our" future to shaping

"the" future

Mission

Change: "a university that changes lives" to "a university that enhances lives"

Other notes:

 Move last sentence to first sentence and blend sentences together

Core Values

New Core Values: Respect, Cooperate, Grow, Create, Engage

Add: "Community" as core value

Add: "Lifelong learning and growth" to replace "Intellectual and spiritual growth"

Add: Substitute "Excellence" or "Pursuit of excellence" for "Pride in a job well done"

Change "cooperation" to be more descriptive. Includes collaboration and teamwork to build community

Add: "Respect for self, others, & community"

Add: "Inspire & support" to "intellectual and spiritual growth"

Add: Add value - "Life-Long Learning"

Goal 1

Change: "Enhance student learning and personal growth" to "Enhance personal growth by making a commitment to lifelong learning."

Change: "and personal growth" to "through professional growth and personal reflection"

Change: "Enhance student learning and personal growth" with "Promote lifelong learning and personal growth"

Change: "Enhance student learning and personal growth" to "Promote lifelong learning"

Goal 2

Change: "Produce" to "Promote"

Other notes:

- Emphasize "with creative achievement"
- Emphasize process over product

Goal 3

Change: Reword – "cultivate a diverse <u>and pluralistic</u> community"

Change: Insert – "cultivate <u>and support an appreciation</u> <u>of</u> a diverse community"

Change: Modify to "cultivate <u>and engage</u> a diverse community"

Goal 4

Change: "stakeholders" to "constituents" or "community members"





Goal 5

Add: idea of supporting people (language "optimal human resources" is unclear)

Change: "Build an optimal human resource environment and financial infrastructure" to "Optimize human, technological and financial resources"

Other notes:

• Leave as it!

New Goals

Add: "Successfully portray our goals, values and achievement to the outside community."